EQUITABLE COMMUNITY CHANGE CERTIFICATE

Program Description

In an "equitable community," everyone is included in the full benefits of society. Advancing equitable community change depends on understanding racial, social, spatial, economic, and environmental systems and their biases while, at the same time, developing innovative solutions to seemingly intractable social problems. This certificate program delves into the knowledge and skills needed for individuals like you, working in all sectors of society, to manage development and changes in ways that build more equitable, just, and sustainable communities.

Ultimately, you will discover the deep structural and cultural roots of today's pressing social, economic, and environmental challenges then work to counteract them in the communities you serve. Throughout this six-course certificate, you will perform social action research and apply course concepts, data, and information to create policy initiatives and construct public narratives aimed at bringing diverse people and communities together for equitable change.

For the best experience in this program it is recommended to take these courses in the order that they appear.

Key Takeaways

- Build a foundational understanding of how community groups make regional economies more equitable and inclusive
- Identify how persistent problems have systemic causes and can be resolved through collaborative systems changes
- Use data and information to advocate for equitable community change
- Design a policy change program that would enable a shift from inequitable to equitable development
- Construct a public narrative aimed at bringing diverse people and communities together for equitable change
- Perform social action research to inform community change efforts

What You'll Earn

- Equitable Community Change Certificate from Cornell ILR School
- 60 Professional Development Hours (6 CEUs)

Who Should Enroll

- Activists and community development organizers and practitioners
- Policy makers and political staff
- Public interest lawyers and advocates
- Leaders and members of organized labor organizations
- Urban planners and strategic planning agencies
- Social workers
- Grant writers
- Educators
- People interested in engaging in community change

Total Investment

3 months to complete the courses.

How to Enroll

For more information and to enroll, please visit Equitable Community Change Certificate (https://ecornell.cornell.edu/certificates/diversity-inclusion/equitable-community-change/).

Courses

Code	Title	Hours
eCornell ILR541	Identifying and Fighting Inequity	0
eCornell ILR542	Analyzing Power and Systems	0
eCornell ILR543	Leveraging Data for Social and Community Change	0
eCornell ILR544	Designing Policies and Policy Change	0
eCornell ILR545	Engaging in Collective Action	0
eCornell ILR546	Performing Social Action Research	0