

LABOR RELATIONS CERTIFICATE

Program Description

This certificate program is designed for management and union representatives new to labor relations who need to learn the basics. The program focuses on two key aspects of labor relations: negotiating an agreement (collective bargaining) and operating within an agreement (contract administration).

Throughout the courses, you will have the opportunity to practice and apply key skills to your own organization's issues and dynamics. You will focus on establishing a foundation in collective bargaining within the union environment and then take a close look at contract negotiation, including how to cost out a contract during tense and fast-moving negotiations. The last two courses provide a time-tested, comprehensive method to address workplace conflict, from the grievance through arbitration.

What You'll Earn

- Labor Relations Certificate from Cornell ILR School
- 50 Professional Development Hours (5 CEUs)

Who Should Enroll

- Union leaders and staff
- Managers and supervisors in unionized environments
- HR managers
- Attorneys and general counsel
- International professionals working with US-based organizations
- Senior executives

Total Investment

- 3 months to complete all the courses

How to Enroll

For more information on how to enroll, please visit Labor Relations Certificate (<https://ecornell.cornell.edu/certificates/human-resources/labor-relations/>).

Courses

Code	Title	Hours
eCornell ILR521	Collective Bargaining Foundations	0
eCornell ILR522	Preparing for Labor Negotiations	0
eCornell ILR523	Principles of Costing	0
eCornell ILR524	Handling Grievances	0
eCornell ILR525	Arbitration	0