

INDUSTRIAL AND LABOR RELATIONS (MS)

Graduate School

Program Website (<https://www.ilr.cornell.edu/programs/master-science-ms/>)

CIP: 52.1002 | HEGIS: 0516.00 | NYSED: 13549

Graduate Field

Industrial and Labor Relations (<https://catalog.cornell.edu/graduate-school/industrial-labor-relations/>)

Program Description

The ILR School's Master of Science (MS) with a concentration in *Labor Research and Policy* is a two-year masters program that prepares students for careers in U.S. and global labor, policy, and non-governmental organizations. MS students work closely with ILR faculty to develop research skills critical for analyzing challenges and their solutions in today's world of work. A thesis is required for the MS ILR program.

Concentrations

- Labor, research, and policy (M.S. only)

Program Information

- Instruction Mode: In Person
- Location: Ithaca, NY
- Minimum Credits for Degree: 48

Program Requirements

- Enrollment in GRAD 9012 Master's Thesis Research to maintain full-time status
- Minimum Semesters for Degree: 4

Graduate School Milestones

- Responsible Conduct of Research Training: Required
- Open Researcher and Contributor ID (ORCID): Required
- Student Progress Reviews (SPR) begin: Second year
- Masters Exam (M Exam): Spring of second year
- Thesis: Spring of second year

Course Requirements

The Field of Industrial and Labor Relations suggests students follow a curriculum of ILR courses, career path courses, regional and language expertise courses, internship, and research. Requirements are set by the student's Special Committee

University Graduation Requirements Requirements for All Students

In order to receive a Cornell degree, a student must satisfy academic and non-academic requirements.

Academic Requirements

A student's college determines degree requirements such as residency, number of credits, distribution of credits, and grade averages. It is the student's responsibility to be aware of the specific major, degree, distribution, college, and graduation requirements for completing their chosen program of study. See the individual requirements listed by each college or school or contact the college registrar's office (<https://registrar.cornell.edu/service-resources/college-registrar-directory/>) for more information.

Non-academic Requirements

Conduct Matters. Students must satisfy any outstanding sanctions, penalties or remedies imposed or agreed to under the Student Code of Conduct (Code) or Policy 6.4. Where a formal complaint under the Code or Policy 6.4 is pending, the University will withhold awarding a degree otherwise earned until the adjudication process set forth in those procedures is complete, including the satisfaction of any sanctions, penalties or remedies imposed.

Financial Obligations. Outstanding financial obligations will not impact the awarding of a degree otherwise earned or a student's ability to access their official transcript. However, the University may withhold issuing a diploma until any outstanding financial obligations owing to the University are satisfied.

Learning Outcomes

- Developing in-depth knowledge of the academic literature on organizations and work relations in order to make original and substantial scholarly contributions to the field.
- Mastering research methodologies and analytic skills required for the collection of data, analysis of those data and interpretation of findings.
- Gaining an understanding of the processes involved in publishing original research in peer-reviewed journals and other scholarly outlets (including tacit knowledge about choosing the right outlet, responding to editors and reviewers, and disseminating publications).
- Developing presentational skills for both professional conferences and teaching - two venues that may require different sorts of skills.